WHAT REALLY COUNTS

How one corporate services & accounting group goes beyond profit and loss

venturer

WE DON'T JUST COUNT, WE DO WHAT COUNTS

- DARREN KU, ACCOUNTANT & FOUNDER

WHAT MATTERS TO

EMPLOYEES

Health, Happiness & Wealth

TAKING CARE OF PEOPLE

If we want people to care about the business, we must first care about them.
And we really do. It's not just business; it's personal to us.

HAPPINESS

We find out exactly how happy our people are working with us

HEALTH

We go beyond health insurance plans to living programmes

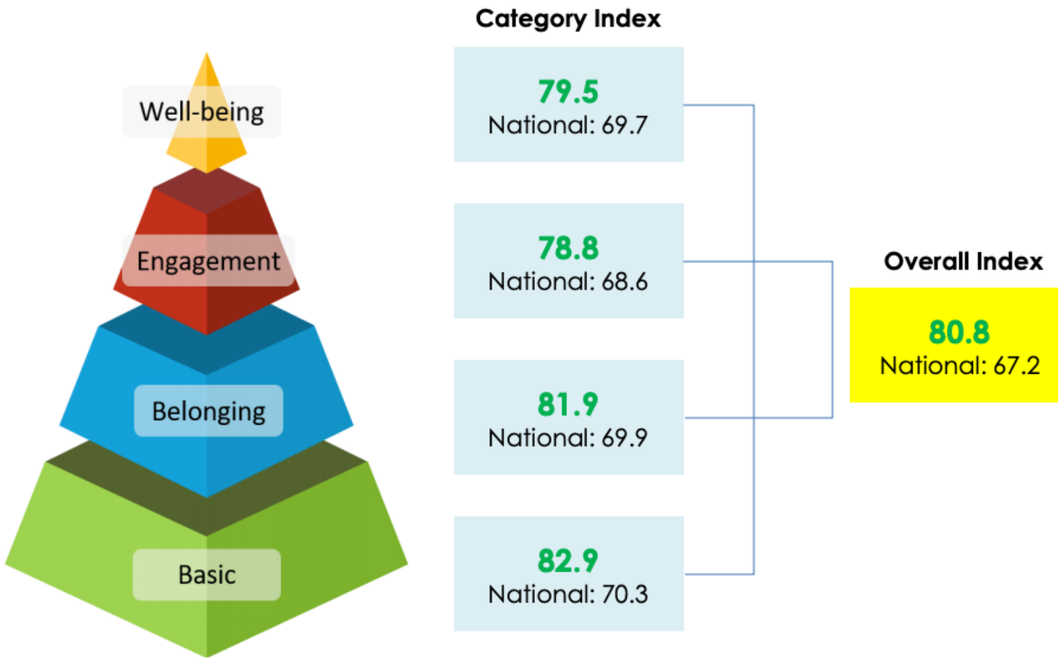
WEALTH

Beyond salaries, we provide opportunities for our employees to grow their wealth

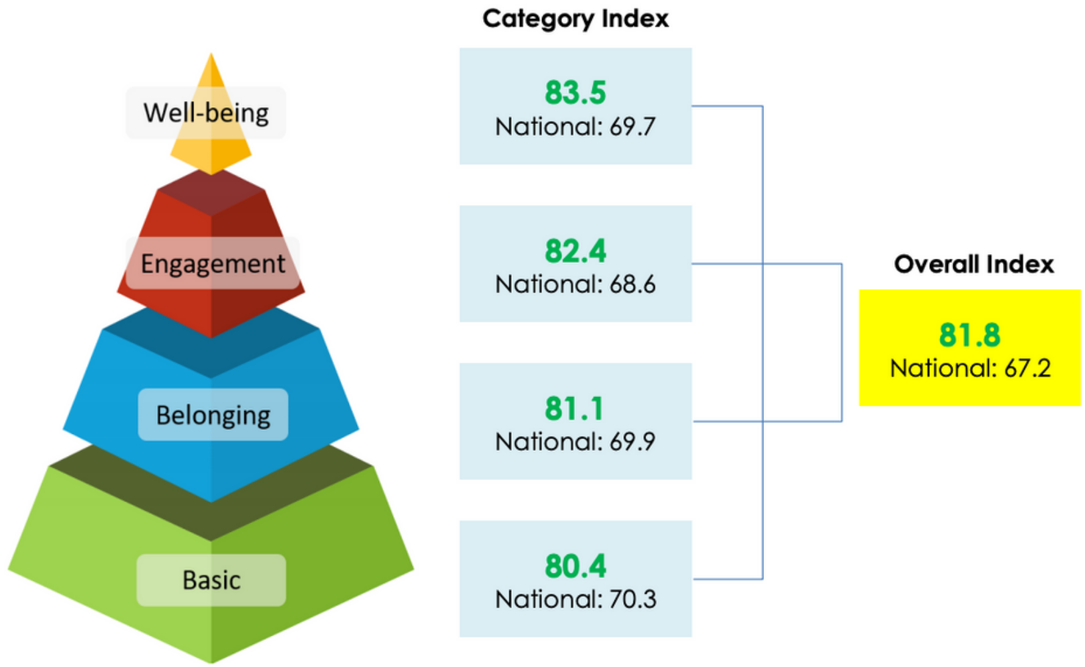
HAPPINESS

To us, workplace happiness a Key Performance Indicator of how well our company is doing. We are happy to report that according to Align Group, compared with the rest of Singapore in 2020, our people are significantly happier working with us than elsewhere on our island-state.

Your Workplace Happiness Index : SINGAPORE



Your Workplace Happiness Index : MALAYSIA



HAPPINESS

Anecdotally, we also see unsolicited evidence of happiness at our workplaces & events.

Kife Wee is 😊 feeling joyful at **Venture Haven**.
14 April at 08:18 · Singapore ·

[Happy Mid Week]

Been consistently early for the past 2 weeks reaching at 7+ everyday. Happy to work.. Happy to come early.. Willing to go the extra mile.. And I look forward to the start and end of the day.

That's how a job should be like! And I am so grateful for everything that has happen.

For those who are dreading to work... it's okay! You're halfway there to the weekend😀

You, Dorje Tsering and 105 others 4 comments

HEALTH

From standing desks with treadmills to office workouts to active teambuilding exercises to relaxing massage chairs.

From fruit in the pantry to healthy food preparation equipment like air fryers and juicers.

Now more than ever, we ensure the health of our employees by adopting stricter measures than what is recommended by the authorities – with many of our staff working from home. Fortunately, we have had zero Covid cases thus far in Singapore.

HEALTH

Even though there is no statutory requirement to provide private health insurance benefits to employees in Singapore under the Employment Act, we voluntarily offer Outpatient General Practitioner as well as Hospitalization & Surgical coverage to our employees.

PRUDENTIAL
Listening. Understanding. Delivering.

PRUtreasures flexi II: GROUP OUTPATIENT GENERAL PRACTITIONER (GP)

The information in this Product Summary serves only to provide you with a brief understanding of the product features and does not form any part of the Policy Contract. Please refer to the Policy Contract for specific details, limitations, terms and conditions of the product.

Prudential Singapore is responsible for the product features and contractual provisions and these will be explained to you by a representative of either Prudential Singapore or a distributor duly appointed by Prudential Singapore.

This policy is not a Medisave-approved policy and you may not use Medisave to pay the premium for this policy.

This is a short-term accident and health policy and the insurer is not required to renew this policy. The insurer may terminate this policy by giving you 31 days' notice in writing.

PRUDENTIAL
Listening. Understanding. Delivering.

PRU*treasures flexi II*: GROUP HOSPITAL and SURGICAL (GHS)

The information in this Product Summary serves only to provide you with a brief understanding of the product features and does not form any part of the Policy Contract. Please refer to the Policy Contract for specific details, limitations, terms and conditions of the product.

Prudential Singapore is responsible for the product features and contractual provisions and these will be explained to you by a representative of either Prudential Singapore or a distributor duly appointed by Prudential Singapore.

This policy is not a Medisave-approved policy and you may not use Medisave to pay the premium for this policy.

This is a short-term accident and health policy and the insurer is not required to renew this policy. The insurer may terminate this policy by giving you 31 days' notice in writing.

WEALTH

Most employees work for a living. But because want them to have a life, we offer employees 3 more ways to grow their wealth:

- Quarterly bonuses
- Equity programme
- Career planing

WHAT MATTERS TO

FUTURE GENERATIONS

The Planet's Sustainability

RESPECTING OUR PLANET

We like to leave a place better than we found it. Because we love people.
Even those we might never meet – our future generations.

LESS PAPER LOSS

We use less paper by:
- adopting digital signing
- printing on both sides

ENERGY-SAVING BULBS

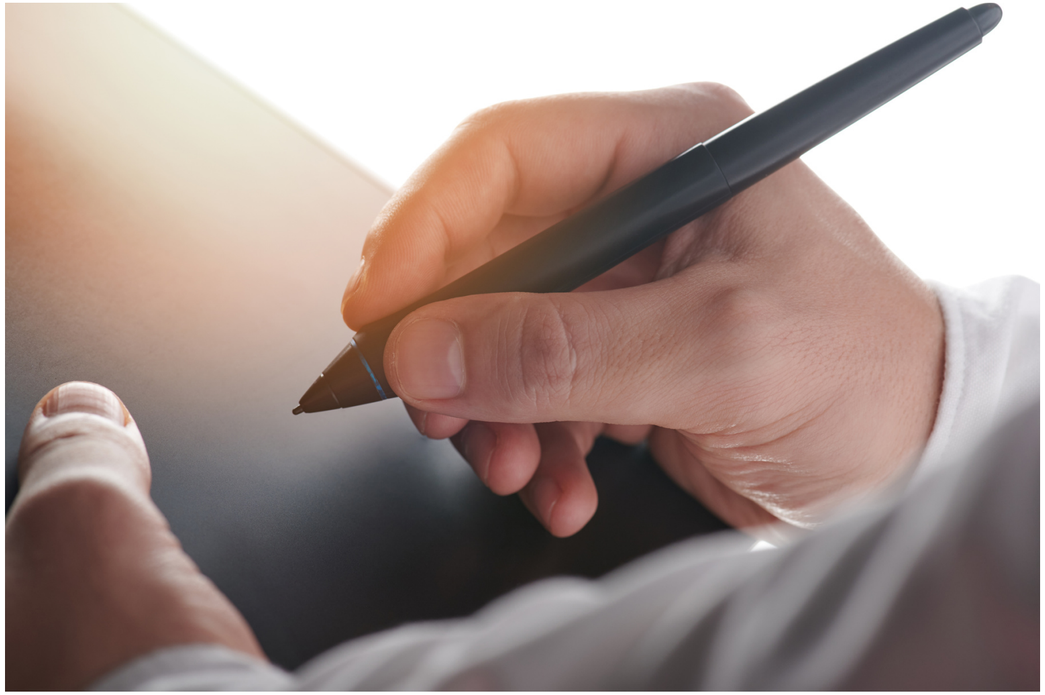
Our LED lights are estimated to save 75% less energy & last 25 times longer

NON-DISPOSABLES

We encourage the use of regular metal utensils, bowls, plates and tupperware

NO PAPER LOSSES

Technology is helping us lead the charge on sustainability. By going digital, we cut down on paper loss, accepting digital signatures wherever possible. We also embrace simple methods like printing on both sides and black & white printing as the default setting on our printers.



ENERGY-SAVING BULBS

We do our small parts to save energy and resources. Because as a firm with accounting at heart, we know everything adds up.

NON DISPOSABLES

WHAT MATTERS TO

BUSINESSES

Empowering success

TURNING AMBITION INTO REALITY

We want our customers to succeed so we do our best to enable them beyond just offering the usual corporate services

INSPIRE & EMPOWER

As part of our corporate social responsibility, the Venturer Group has just invested significant resources into content creation for entrepreneurs and businesses.

We will be featuring inspiring success stories, insightful webinars and useful e-guides. Topics will range from success mindsets to productivity tips to marketing strategies. As a corporate services provider, we support our customers all the way!

AFFORDABLE FEES

We want fair prices. So wouldn't our customers too?

That's why we believe in charging as little as we possibly can whilst providing the best service we know how.

Our thousands of customers love us for it, and fair pricing has helped us become one of the fastest growing companies.

Rank	Company	Industry	Growth Rate	2019 Revenue	2016 Revenue
#25	Penguin International	Industrial Goods	308.01%	136,337,000	33,405,000
#26	Sunseap Group	Energy	308.00%	103,410,983	25,346,563
#27	Align Group	Mgt Consulting	296.03%	1,913,558	471,137
#28	Venturer Group	Corporate Services	296.03%	3,158,652	797,571
#29	AJ2 Holdings	Interiors	256.70%	5,350,000	1,500,000
#30	MiRXES	Technology	255.50%	3,592,530	1,010,529

GOODWILL

Even the most successful entrepreneurs may need a hand. Especially during tough times.

That's why on a case-by-case basis, we have waived or reduced our fees so that businesses can tide over bad times and continue to survive.

In fact during the Heightened Alert phase in Singapore, we offered all Singaporeans and PRs starting a business a COVID relief grant that effectively means we do their incorporation at cost, forfeiting our profits.

From: [redacted]
Sent: Friday, April 16, 2021 2:03 PM
To: Donavan Thng <donavan.thng@venturehaven.com.sg>
Subject: Re: [redacted] FYE Apr 30, 2022

Dear Donavan,

My business is need children to gather, so far, due to COVID-19, my company has not start any business, so it has not generated any revenue and expenses. Thanks

Best regards,

Mon 2/15/2021 10:43 PM
To: VA | BCU <bcu@va.sg>
Cc: VH SG | Payroll <payroll@venturehaven.com.sg>

Dear Nurul,

That is great news, please go ahead!

Many thanks

For more information on
Venturer Group's programmes,
please contact

darren.ku@venturer.group OR
marketing@venturer.group

venturer